



SITKA TRAIL WORKS
2026 YOUTH DEVELOPMENT COORDINATOR
JOB ANNOUNCEMENT

Do you thrive outside and want to spark curiosity and adventure in others? Sitka Trail Works seeks a dynamic leader to join our Programs team, empowering youth through place-based education. As the Youth Development Coordinator, you are a community organizer, building human connections through outdoor recreation and trail maintenance to advance community health.

About the Programs:

Our Youth Program connects Sitkans ages 8-18 to the land, their creativity, and their potential. We guide curious minds through the Tongass, teaching practical skills that empower, respect for Lingít Aaní, and nurturing a love for nature that blossoms into stewardship.

Position Details:

- Dates: 20 hours/week during February-May; full-time June to September.
- Compensation: \$21-27/hour, depending on experience

Responsibilities:

- Collaborate with the Programs Manager to implement spring youth programming.
- Plan curriculum and coordinate logistics of summer camps along with key partners.
- Mentor youth in outdoor skills, including survival skills, trail building basics, and more.
- Foster relationships with other environmental and cultural educators in the community.
- Monitor and promote the students' physical and emotional safety with support and training from the Programs Manager.
- Uplift organizational goals beyond the youth program through communications and volunteer support.

Desired Qualities:

- You're passionate about the benefits of life outdoors and care about the health of our community.
- You're a natural leader, eager to spend time with people outside regardless of the weather.
- You're keen to learn from the Sitka community, including knowledge of Lingít Aaní.
- You're adaptable and willing to pitch in as a member of a small team.
- You enjoy working with both youth and adults, adapting your communication style to different audiences.
- You have experience with or are willing to learn basic trail maintenance and first aid skills.

If you are passionate about igniting a love for nature and community in young minds then we want you on our team! Apply with a resume, references, and a cover letter that showcases your love for the outdoors and youth mentorship. We can't wait to meet you!

Reports to: Emily Pound, Programs Manager

To apply: Apply by submitting a cover letter, resume, and 2-3 references to emily@sitkatrailworks.org. Please email with additional questions. Position open until filled.